**Regular Board of Directors Meeting**

**Umpqua Public Transportation District**

Monday, August 18, 6:00 p.m.

516 SE Jackson Street, Roseburg, OR 97470

**AGENDA**

1. **Call to Order**
2. **Roll Call**

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| --- | --- | --- | --- |
| Doug Mendenhall | Michaela Hammerson | Jeana Beam | Vacant |
| Gregg Kennerly | Bill Hagedorn | Phil Morton |  |

1. **Pledge of Allegiance**
2. **Appoint a member of the Executive Committee**
3. **Executive Session ORS 192.660(2)(h):** To consult with your attorney regarding your legal rights and duties in regard to current litigation or litigation that is more likely than not to be filed. **ORS 192.660(2)(b):** To consider dismissal or discipline of, or to hear charges or complaints against an officer, employee, staff member or agent, if the individual does not request an open meeting.
4. **Swearing in of Elected Transportation District Board Members**

**6.1** Swearing in new Board Member by Notary Public – Jeana Beam

1. **Resolution No. 25-4 Designating Bank Signatories**
2. **Consent Agenda**

**8.1** July 21, 2025, Regular Board Meeting Minutes – Amira Kamel

**8.2** July 2025 Preventative Maintenance Report – Andre Bleau

1. **ODOT Update –** Jennifer Boardman
2. **Financial Report**

**10.1** June 2025 Financial Report – Sheri Bleau

**10.2** July 2025 Financial Report – Sheri Bleau

**10.3** Audit Report Corrections – Sheri Bleau

**10.4** Budgetary Constraints Effective 9/15/25 - Route Cuts/Changes – Sheri Bleau

1. **Public Comment for On Agenda Items Only**
2. **Compliance Update**

**12.1** 365-Day Compliance Updates until October 2025

1. **Old Business**

**13.1** Driver Safety – Amira Kamel

**13.2** Townhall Event – Amira Kamel

**13.3** Election Certification Update – Michaela Hammerson

1. **New Business**

**14.1** Employee Handbook – Sheri Bleau

**14.1.1** Inclement Weather and Emergency Closures – Exempt Employees

**14.1.2** Pay Practices – Time Records for Exempt Employees

**14.1.3** Use and Management of PTO

**14.1.4** Workplace Professionalism – Audio Recordings

**14.2** Temporary Freeze on Management Team Dismissals – Jeana Beam

**14.3** Board Training

**14.4** Washington DC Trip

1. **Project Updates  
   15.1** CEO Report – Ben Edtl

**15.2** Project Management – George Carrillo

**15.3** Advertising Updates – Ben Edtl

**15.4** BOD Ridership Numbers

1. **Not on Agenda**
2. **Public Comment Not on Agenda Items (Limit to 10 minutes total)**
3. **Agenda Build –** Next Regular Board Meeting Monday, September 15, 2025
4. **Adjournment**

**UPTD public meetings available virtually:**

[**Join Zoom Meeting**](https://us02web.zoom.us/j/88660795475?pwd=VFVLZkdES21odTNHK1pWZ1pZb1l4UT09) **Meeting ID: 886 6079 5475  
Passcode: 400004**

**AUDIENCE PARTICIPATION INFORMATION**

UPTD welcomes and encourages citizen participation at all meetings. By state law, Executive Sessions are closed to the public. To allow the Board to deal with business on the Agenda in a timely fashion, we ask that anyone wishing to address the Board follow these simple guidelines:

* Persons addressing the Board must state their name for the record.
* All remarks are directed to the entire District Board. The Board reserves the right to delay any action requested until fully informed on the matter.

**TIME LIMITATIONS**

Each speaker will be allotted a total of 5 minutes. At the 3-minute mark, the Chair will remind the speaker there are only 2 minutes left. All testimony given shall be new and not previously presented to the Board.

**CITIZEN PARTICIPATION – ON AGENDA ITEMS & NON-AGENDA ITEMS**

We allow the opportunity for citizens to speak to the Board on agenda items and non‐agenda matters when outlined on the agenda. Public Comment is limited to 2 minutes per speaker. When allowed, a total of 30 minutes will be allocated for Public Comment. If a matter presented to the Board is of a complex nature, the Chair or a majority of Board members may schedule the matter for continued discussion at a future Board meeting. The Public Comment section is not a discussion between the Board and the Public. Questions may be submitted for review to the Board in writing in-person or by email. Board members reserve the right to respond to audience comments after the audience participation portion of the meeting has been closed.

**The Oregon Attorney General’s Public Records and Public Meetings Manual states that the Public Meetings Law is a public attendance law, not a participation law.** “The right of public attendance guaranteed by Public Meetings Law does not include the right to participate by public testimony or comment [...] Governing bodies voluntarily may allow limited public participation at their meetings” (Attorney General Rosenblum, 2019, p. 155). Additionally, the Oregon Attorney General's Manual states, "The presiding officer has inherent authority to keep order and to impose any reasonable restrictions necessary for the efficient and orderly conduct of a meeting. If public participation is to be a part of the meeting, the presiding officer may regulate the order and length of appearances and limit appearances to presentations of relevant points. Any person who fails to comply with reasonable rules of conduct or who causes a disturbance may be asked or required to leave, and upon failure to do so becomes a trespasser. The law's requirement that ‘all persons be permitted to attend any meeting’ does not prevent governing bodies from maintaining order at meetings” (Attorney General Rosenblum, 2019, p. 156).

**\*\*\* AMERICANS WITH DISABILITIES ACT NOTICE \*\*\***

The facility used for this meeting is wheelchair accessible. If you require any special physical or language accommodations, including alternative formats of printed materials, please contact the District office/UTrans as far in advance of the meeting as possible, and no later than 48 hours prior to the meeting. To request these arrangements, please call 541-671-3691 (voice) or 7-1-1 (TTY, through Oregon Relay, for persons with hearing impairments).